## **Skilled and Trained Workforce Compliance**

## AR 3311.5

To ensure compliance with skilled and trained workforce requirements (as outlined in Public Contract Code section 2600 et seq.) when engaged in certain design build construction projects or lease-leaseback construction projects the District shall follow the following procedures:

- 1. The District shall include a commitment to the use of skilled and trained workforce (as defined in Public Contract Code section 2601(d)) in the enforced contract documents for the project.
- 2. The District shall collect and review a monthly skilled and trained workforce report from the contractor and subcontractors working on the project (Public Contract Code section 2602).
- 3. When reviewing the reports to determine if the skilled and trained workforce requirements were satisfied, the District shall consider licensed contractors as the equivalent to "graduates of an apprenticeship program" (Public Contract Code section 2601(c)).
- 4. If non-compliance is found, the District will take necessary action as defined in Public Contract Code section 2602.